



DuBois Integrity Academy

Parent and Family Engagement Policy

2025-2026 School Year

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www.duboisintegrityacademy.org

What is Family Engagement?

Family Engagement refers to the active involvement of parents and family members in regular, meaningful communication about their child's academic learning and other school activities. This includes:

- (A) Ensuring parents play a vital role in supporting their child's learning.
- (B) Encourage parents to actively participate in their child's education.
- (C) Recognizing parents as full partners in their child's education and including them, as appropriate, in decision-making processes and advisory committees to support their child's learning.
- (D) Implementing additional activities described in Section 1116 of the Every Student Succeeds Act (ESSA).

About the Parent and Family Engagement Policy

At DuBois Integrity Academy (DIA), we believe working with families is key to boosting our students' academic success. That's why we've created this parent and family engagement policy! It outlines our goals and expectations for bringing families into the heart of our school community and provides helpful strategies and resources to strengthen our partnerships. We know that when schools, families, and communities join forces to support learning, our children thrive – they do better in school, stay in school longer, and enjoy their time here even more!

Our Title I program emphasizes the importance of family involvement at every level. This includes having parents like you play an active role in shaping our school's plan and improvements.

Under the Every Student Succeeds Act (ESSA), we follow guidelines encouraging family participation in their children's education. At DuBois Integrity Academy, we're excited to support your engagement. We will provide opportunities for you to help plan and participate in activities and events that positively impact your child's learning at school and home. Let's work together to maximize our students' educational journey!

How is it revised?

DuBois Integrity Academy invites all parents to participate in various input meetings to review and revise our Parent and Family Engagement Policy, the Schoolwide Plan, and the School-Parent Compact Form. We welcome parent input and comments regarding these plans throughout the school year. Parents can share their feedback via our monitored email at pfe@diak8.org which is checked daily. All feedback received during the year will be considered when revising these plans for the next school year.

We also distribute an annual survey online through our school website and via email to gather suggestions on these plans and the use of funds for parental involvement. Parents are encouraged to provide feedback during parental meetings, workshops, and activities throughout the year, and individually with the school's Parent Liaison.

The Parent and Family Engagement Policy will be posted on the school's website, distributed during the annual Title I meetings, and available in the school's Parent Resource Center.

Who is it for?

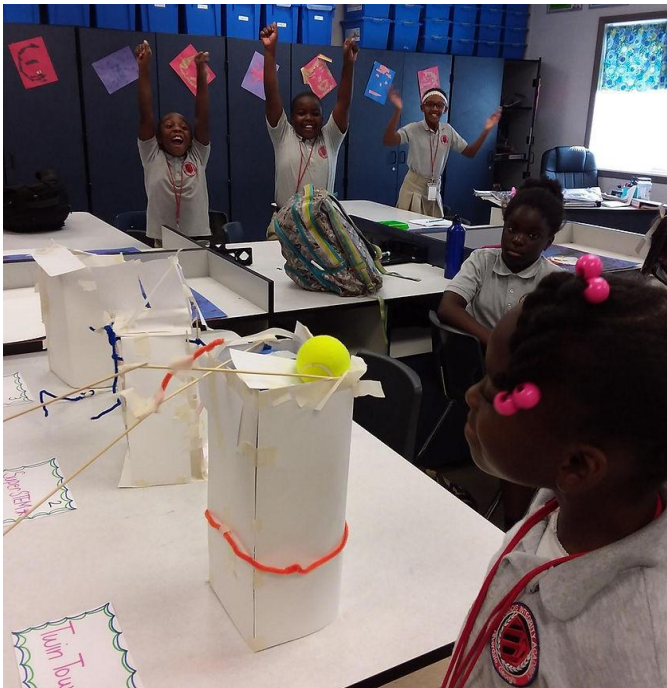
All students participating in the Title I, Part A program and their families are encouraged to fully engage in the opportunities outlined in this plan. DuBois Integrity Academy is committed to ensuring that parents and family members with limited English proficiency or disabilities can participate fully.

Where is it available?

The Parent & Family Engagement Policy is available on the school's website. Hard copies can be found in the Harry J. Riley Media and Resource Center at 812 King Road, Riverdale, GA, for parents to review and update throughout the year. Additionally, parents can call to request a copy be sent home with their child or mailed to them.

Reservation of Funds

DIA will set aside 1 percent of the Title I funds it receives for the 2025-2026 school year to fulfill the parent and family engagement requirements outlined in this policy and federal law. Additionally, the Association for Supervision and Curriculum Development (ASCD) will allocate 90 percent of the reserved funds to Title I schools to support their local family engagement programs and activities. The district will provide clear guidance and communication to help develop a family engagement budget that addresses their needs assessment and incorporates parent recommendations for all scholars. We aim to help them reach their full potential and ensure they know they are part of a caring community that values their overall development.





Opportunities for Meaningful Parent Consultation

Input and suggestions from parents, family members, and community partners are essential to our school improvement plan. All parents of students eligible for Title I services are invited to attend two meetings outlined in this section to share their ideas and suggestions to help the school and students achieve academic success.

ANNUAL TITLE I MEETINGS

State of the School Meeting, October 2025; 6:30 pm. (DTBD)

All parents are invited to hear the latest updates from DuBois Integrity Academy. We will also review and gather input on the district's Parent and Family Engagement Policy and the Schoolwide Plan for the 2025-2026 school year. Notifications about this meeting will be sent via email to all parents in advance. Additionally, the district will share information regarding this meeting on the school's website and through the text reminder application.

School Improvement Forums, February 2026; 6:30 pm. (DTBD)

DuBois Integrity Academy will host a forum for parents and family members to participate in discussions. The forum aims to review the school's comprehensive plan, examine the school's parent and family engagement policies, and gather input on the family engagement budget and potential topics for future events. Invitations will be sent home, and parents will also be notified via email and text about the date and time of the forum.

Parent Teacher Conferences

DuBois Integrity Academy hosts regularly scheduled parent conferences to address each scholar's needs. The calendar will be provided for the 2025-2026 school year. Can you not attend these meetings?

Please visit www.duboisintegrityacademy.org to review the meeting documents and minutes and leave your input.

**Scan the QR Code to access
the 2025-2026 Parent Compact**



Parents and Families Engagement Events Held on Saturdays at the Church Street Campus 9:00 am – 10:00 am unless otherwise noted

- Virtual Parent Conference available upon request on Mondays and Fridays.
- August 16, 2025 - Understanding Attendance
- September 20, 2025 - Infinite Campus & PBIS For Parents
- October 2025 (TBD) Title I Meeting
- October 25, 2025 - Mental Health and Stress Awareness; 10:00 am – 12:00 pm
- November 15, 2025 – Fitness, Nutrition, and Academic Achievement; 10:00 am - 12:00 pm
- December 13, 2025 - Erin's Law for Parents
- January 17, 2026 - GMAS For Parents
- February 7, 2026 – Financial Literacy; 10:00 am – 12:00 pm
- February 2026 (TBD) Title I Meeting
- March 21 TBD
- April 18 TBD

Events & Dates Subject to Change

Building Capacity

DuBois Integrity Academy is committed to enhancing family engagement and communication between the school and parents throughout the school year. We will offer workshops and training sessions to help parents learn and discuss practical strategies for supporting their children's education and fostering connections with the school and the community.

Engagement of Parents - At DuBois Integrity Academy, we strive to foster a strong partnership among the school, parents, and the community, ensuring that parents and family members are actively involved in their children's education. To achieve this, we will implement various activities and programs aimed at improving student academic achievement.

In collaboration with Inspire EDU, we offer workshops and training to empower parents, enabling them to effectively support their children's learning at home and in school. Many scholars have received laptops from Inspire EDU for use at home.

Effective communication between families and the school is crucial. Families can stay in touch with faculty and administrators through various channels, including PBIS, email announcements, text messages, Infinite Campus, and parent communication folders. Parents can reach out with questions at pfe@diak8.org.

To promote and support parents and family members as a vital foundation of the school, we will:

- Ensure that all information related to school programs, meetings, and activities is available in both English and other languages upon request and is posted on the school website.
- Share information about the school's academic standards and assessments and how parents can monitor their child's progress and collaborate with educators in English and other languages upon request.
- Collaborate with parents to develop targeted training and presentations that educate our staff on the importance of effective communication with parents and how to support student learning.
- We will train parents on topics such as the Georgia Standards of Excellence and Georgia Milestones, monitor their child's progress, and work with educators to boost student achievement. Additionally, we will offer materials and training on literacy, technology, STEM, and Title I Part A requirements to encourage parental involvement.
- Supply necessary materials and handouts for parents during conferences, meetings, and activities to help them support their children and achieve optimal results.
- Utilize our partners in education and community teams to raise awareness about the activities and events outlined in the school's Parent and Family Engagement Policy.
- Gather feedback from parents and family members at all events, conduct ongoing surveys, and provide a link on the school website for parents to respond to requests for additional support regarding engagement activities.

Training for School Staff –

DuBois Integrity Academy offers monthly training sessions for staff during their planning periods, focusing on strategies to improve communication with parents and ideas to increase family engagement in reading and math activities for students outside the classroom. Staff members will also share best practices during regularly scheduled faculty meetings.

Parent and Family Engagement Evaluation

Each year, the Association for Supervision and Curriculum Development (ASCD) will evaluate the content and effectiveness of the parent and family engagement policy, as well as the related activities aimed at improving the academic quality of Title I schools. This evaluation will be conducted through an annual parent survey and School Improvement Forums.

Starting in April, the DuBois Integrity Academy will send home a survey and provide an email link for parents to offer valuable feedback regarding the parent and family engagement activities and programs. These surveys will also be accessible on the school's websites.

Accessibility

To fulfill the parent and family engagement requirements outlined in Section 1116 of the Every Student Succeeds Act (ESSA), the District Parent and Family Engagement Liaison will work closely with the Director of Special Education. Together, they will ensure that parents with limited English proficiency, parents with disabilities, and parents of migratory children have ample opportunities to participate. This includes providing information and school reports in a language parents can easily understand.

Parents who want to volunteer

Any parent who wishes to participate in campus events, parties, cafeteria duties, field trips, or other activities must complete all required volunteer requirements and be authorized to volunteer on campus. To get started, fill out the volunteer forms at:

<https://www.duboisintegrityacademy.org/parent-volunteering>

In addition to the annual survey, DIA will use the School Improvement Forum to facilitate group discussions about the needs of parents with children who are eligible for Title I services. This is intended to inform the design of more effective family engagement strategies.

The ACSD will utilize the findings from the school forums and the survey results to develop strategies that enhance effective family engagement, eliminate potential barriers to parent participation, and refine its policies related to parent and family engagement.

Adoption

This Parent and Family Policy has been jointly developed and agreed upon, as evidenced by the information collected from stakeholders. Upon approval of the CLIP and Parent and Family Engagement Policy by the State of Georgia, DIA will adopt this policy for the 2025-2026 school year. DIA will distribute the policy in multiple ways to all stakeholders

Get Involved – Join the PTO

How to Become a Member

- Attend and complete Volunteer Training Requirements.
- Pay annual dues of \$25. Use Cash App \$diaptoelem or \$diaptomiddle.
- Child must be enrolled for the 2025-2026 school year.

