

DuBois Integrity Academy Governance Board Meeting
September 16, 2025 – 6:30 PM
749 Main Street Riverdale, Georgia

- ◆–Roll Call – Col. Morris, Mr. Merritt (via phone), Mr. Culver, Mr. Mitchell, Mr. Mack, Mrs. Ross, Ms. Lewis
- ◆- Meeting called to order 6:35PM
- ◆- Approval of Agenda – Motion made by Mr. Mack, second by Mr. Culver; motion
 - carried unanimously
- ◆- Approval of July 2025 Minutes – Motion to approve by Mr. Mack, 2nd by Mr. Culver; motion carried unanimously.
- ◆- Special Recognition – Dr. Payne and Mrs. Howard shared a ‘Tik Tok’ trend with the Board and made them a ‘Dirty Drink (consisting of crush soda with a small amount of cream) – tasty!
 - Dr. Payne introduced some of the new leaders: Ms. Wade – AP, 2nd-3rd grade; Ms. Stuckey – SPED; Ms. Squires – Elem Coach; Ms. Henderson – Coach; Dr. Hutchings – Parent Liaison, and Mrs. Jackson was welcomed back!
- ◆- Financial Report – Toni Johnson with Ed Tech advised that Brittany Clay will take over our accounting soon.
 - Budget to Actual – no prior forecast. Fiscal year 26 began in July.
 - Spending trend is high, but should balance out. Supplies and technology always trend high.
 - Cash reserve is up (additional GaDOE funding and grants).
 - Our current interest fees are high. We should see a decrease in some of the fees, as they are one-time deals.
 - Numbers will be updated when our allotments are received.
 - Cash on hand for August was 33 days.
 - They are working to complete the DE46 and will review the audit once received. The initial budget for the DE46 is due October 19, 2025.
 - Mr. Cason noted that at the end of the year, we had a reduction in funds; did a cash flow gap closure with Charter School Capital. Additionally, last year we had earned tax credit.
 - The Title funds of approximately \$140k, as mentioned in the last meeting, were released.
- ◆- Safety and Security – Mr. Cason advised that they had drills with the staff with armed officers on all the campuses. In addition, they had ‘active shooter’ training with the staff and will have one with the students on September 18th.
 - It was noted that they currently have the ability to ‘wand’ students at the Main Street campus. Mr. Cason will look into a software which can detect the presence of a weapon.
- ◆- Academic Update –
 - Dr. Yusuf reviewed some District and State scores with the Board. 3rd Gr Reading had some growth; they outperformed the County. Math retained the same scores, came in below the

State. 4th Gr had growth in reading and math. They currently have 21% on grade level. 5th Gr was a struggle. In Reading, they outperformed the County. They did have some growth in Math. Some growth in Science overall.

- Mr. Scott – Math is a struggle area, but they are close to the State. Proficiency level is less than the County. They did beat the County at the distinguished level. They are close to the County with developing level learners. 7th Gr math is a gap, but they are working on it, as the District also suffered in this area. 8th Gr Reading, they beat the State. In Math, they beat the County; small gap to the State. Science, they are very close to the State. Social Studies came in 2 points below the State. Algebra 1 was a good percentage; some higher than State. In tallying all points, they beat the State.
- MAP Scores
- Dr. Yusuf – at the elementary level, they only test on state standards; the tests are adaptive. The more questions you answer right, the more difficult the questions become. The most questions you answer wrong, they become easier.
- Mr. Scott noted that they have to have RIT blocks; reduce the number of students in a class.
- Misc.
- Dr. Yusuf noted they will have a meeting with parents to start signing scholars up for extracurricular activities. The House system is up and they had a draft day!
- Mr. Scott stated they have many clubs and this was the first year with a National Debate Club. They will start a Mentoring program for boys and girls. The Beta Club received the National School of Merit award and they are only in their 2nd year. He noted that with PBIS, they are rated as K-8 Distinguished, and that the students are enjoying AVID.
- Dr. Payne added that we have a K-8 action plan for AVID; Mrs. Howard serves as the AVID Site Coordinator.
- Mr. Cason noted that the Parent Liaison, Dr. Hutchings, planned an awesome Grandparents Day for K-5. There was a budget created and she brought in funds! They currently have about 150 volunteer applications. Dr. Hutchings added that she is ‘bridge-building’, bring parents from involvement to engagement. She wants to help students and parents, while bringing in the community.
- ◆- School Operations update
- Mr. Cason noted that we have some teachers currently working on their certifications. Things are improving; all is good at FOF; we are still battling HVAC issues.
- The Monitoring visit is upcoming and we have a lot to be done beforehand.
- The Board members should be attending training soon.
- Elementary will start sports this fall.
- ◆- Sports – Mr. Lewis advised that they raised \$20k for sports; DIA will receive \$17k
- ◆ Old Business – None noted.
- ◆- Public Comments: None.
- ◆- Meeting adjourned the meeting at 7:52PM