

**DUBOIS INTEGRITY ACADEMY  
GOVERNANCE BOARD MEETING**

March 17, 2026 – 6:30PM

Meeting held virtually due to emergency provisions.

- ◆–Roll Call – Col. Morris, Mr. Merritt, Mr. Culver, Mr. Mack, Ms. Lewis, Mrs. Ross, Mr. Mitchell
- ◆- Meeting called to order 6:34PM
- ◆- Approval of Agenda – Motion made by Mr. Culver, seconded by Ms. Lewis; motion - carried unanimously
- ◆- Approval of February 2026 Minutes – Dr. Payne made note that baseball should be corrected to reflect ‘basketball’; so noted. Motion to approve by Ms. Lewis, 2nd by Mr. Merritt; motion carried unanimously.
- ◆- Special Recognition – Dr. Hudson and Ms. Conley spoke about the 6 winners of the Science Fair, how it helps the students build critical thinking and problem-solving skills. It was noted that there was good participation on STEM night. This year the MS had its first ever Science Olympiad team, and they took first place at the recent competition!
- ◆- Financial Report – Ms. Clay advised that FY26 net loss has improved by \$300k; reflected in personnel adjustments and revenue received. Our cash balance remains stable, currently having 30 days cash on hand as of the end of February.
  - The employee retention tax credit program to provide funds at a later date. We expect approximately \$1ML to be received in the current fiscal year. Mr. Cason noted that the funds will help us meet ‘approaching standards’, and that we are in talks with Grow Charters to review changing our debt.
  - \*\*6:50PM – BUDGET AMENDMENT OPEN HEARING #1 OPENED!
  - Mr. Cason advised that we have advertised for the Open Hearing and that it will be done in 2 parts. The FY26 budget amendment and revenue in this meeting and expenses next month.
  - Ms. Clay went through the breakdowns of expected revenues with a total projected expected amount from all sources totaling approximately m\$23,732,383.00. It was noted that approximately \$250k state tax credit, along with roughly \$1ml of Earned Tax credit, are not shown, but should be added in.
  - Having no questions from the Board, or those in attendance, the Open Hearing was closed at 7:03pm.
- ◆- Superintendent/Deputy Superintendent Report
  - Dr. Payne asked that they start with GA Milestone prep.
  - Dr. Yusuf – teachers are taking practice tests, assuming the roles of students. Saturday school started with 120 scholars being invited to attend. They had approx. 50-60 at the first

session and last Saturday was about 30-35. Scholars worked on the DRC platform. They are ensuring Tier 1 instruction in class is ready.

- Middle School had 40 students for Saturday School this past Saturday
- Dr. Payne added that Dr. Yusuf and team did a thorough job of training on ELBC day. Ms. Conley and Ms. Howard went to AVID training. Drs. Payne and Yusuf will visit Avid Elementary School in Norcross.
- ◆- School Operations Update
  - Mr. Cason noted this was the 12<sup>th</sup> lottery session; admitting 350 new students.
  - The final budget will be voted on in June. We are getting ready for FY27 and will advertise in May and June.
  - Several companies came out to participate in the construction RFP process for Main St. We expect to have groundbreaking in April, with the completion time being approximately 1 year.
  - There have been some technology challenges, but we are working through them.
  - The Federal CLIP is being worked on.
  - Promotion ceremonies will be May 18 and 20<sup>th</sup>.
  - Baseball is starting for the elementary level and is currently underway for the M.S. Soccer should be starting soon.
  - Pie Day was recently held at both campuses; fun was had by all!
- ◆- Action Items
  - Dr. Payne reviewed the SY 26-27 proposed calendar, noting they added a few extra days of pre-planning. School is slated to start August 5<sup>th</sup>. After review, Mr. Culver made the motion to approve the SY26-27 calendar, second by Mrs. Ross. Motion carried unanimously.
- ◆- Old Business – None
- ◆- Public Comments: None.
- ◆- Meeting adjourned the meeting at 7:24PM