

DuBois Integrity Academy- Board Meeting Minutes 11/18/2025

Called to Order at 6:37 PM

Attendance: Col Morris, Mr. Culver, Mr. Merritt, Mr. Mitchell

Approval of Agenda

- First, Mr. Culver
- Second, by Mr. Merritt
- Carried unanimously

Review of minutes by the board

Approval of the Minutes

- First, Mr. Culver
- Second, by Mr. Merritt
- Carried unanimously

History of DuBois Integrity Academy

Mr. Cason spoke about the 10 + 1 year Gala & School History

Financial Report:

- Discussed reduction in enrollment
- Will lose dollars in QBE revenue
- We can close the gap with fundraising and employee retention credit
- Reviewed daily cash balance
- Cash balance dipped in November
- IDEA & Title Funds will help our bottom line
- Working to establish a more solid cash position
- Making staffing adjustments
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School Safety Review

- All safety & security measures are reviewed weekly
- We are doing a fire drill this month
- Active Shooter drill in January

Academic Report

- Dr. Yusuf spoke about the readiness data
- Readiness is a measurement of their readiness for the next grade level
- Beyond the Core, Attendance, and Reading ability
- Both elementary and middle schools showed growth in their readiness.

School Operations

- Winterizing the buildings
- Continuing strategic planning for Growth & Stability

Public Comments

- Mrs. Whitfield and Mr. Sease shout out for Hispanic Heritage Month
- Counselors for Red Ribbon Week

Dr. Yusuf:

- House Challenge
- Scholars at the aquarium
 - Thanksgiving Luncheon
 - Turkey Find
 - House Challenge
 - December 3rd...the winning house gets to go to a basketball game
 - Fall Festival

Sports Highlight:

- Volleyball won the Championship Win
- Girls/Boys Flag Football, and the girls won.
- Sports Banquet Celebration at Dave & Busters
- Winter Basketball started last weekend.

Middle School:

- Made history with Curriculum Night.
- The school was packed with parents. Parents were excited.

December 6th - we will be featured in the Riverdale parade and tree lighting. Raffles and prizes will be given.

The Elementary School Chorus is performing at the venue.
Marching Pep Band & Middle School Cheerleaders will march in the Parade

Meeting adjourned at 7:18 PM