



DUBOIS INTEGRITY ACADEMY

2022-2023

School Re-Opening Plan

**2020 – 2021 and 2021-2022
School Re-Opening Plan**

DUBOIS INTEGRITY ACADEMY
6504 Church Street, Suites 1 & 2
Riverdale, GA 30274

DuBois Integrity Academy (DIA) 2022-2023 school year opened applying learning model option IV, 100% in person August 3, 2022. The previous school year 2021-2022 opened August 2, 2021, following its 2020-2021 school re-opening plan. The 2021-2022 school year opened applying learning model option 1 with 85% of our scholars in-person and option 3 with 15% learning virtually.

Due to an increase in COVID cases in the State of Georgia and Clayton County during the school's winter break, December 17, 2021- January 1, 2022, DIA returned to Independent Learning Model Tuesday, January 4, 2022 through Friday, January 7, 2022.

DIA re-opened 100% in-person learning January 10, 2022. Mandatory COVID testing for all students was held Tuesday, January 4th, 9:30 am – 2:00pm, Wednesday, January 5th, 6:00 am – 4:00 pm and Thursday, January 6th, 11:00 am – 7:00 pm. All faculty members were tested Monday, January 3, 2022.

We continue to model our day to day operations following the guidelines set forth for the 2022-2023 school re-opening plan, as well as monitor the modifications set forth by the CDC and make necessary adjustments to remain in compliance with their guidelines.

As we continue to plan for the upcoming 2022-2023 academic school year, while navigating the dangers of the Coronavirus pandemic, we developed the following re-opening plan as voted on by our Governing Board.

Since there is a high-risk factor of Covid-19 spread level, we will open the school year with 100% virtual learning (Phase I) for all of our scholars. The start date for the scholars is Wednesday, August 3, 2022.

We will open our school buildings to traditional face-to-face learning in phases based on the risk factors:

PHASES	RISK FACTOR	INSTRUCTIONAL MODEL
Phase I	High Risk	100% Virtual
Phase II	Moderate Risk	Virtual with Limited Traditional Scholars (pre-selected)
Phase III	Moderate to Low Risk	Traditional Scholars (pre-selected) Hybrid Scholars (pre-selected) Virtual V Scholars (pre-selected)
Phase IV	Low to No Risk	100% Traditional Scholars

We have been working diligently, developing building safety measures related to guidelines and recommendations from the Center for Disease Control (CDC) for traditional building learning (Phases II – IV):

1. All students, faculty and staff will continue to undergo weekly COVID test.
2. The newly installed Ionization air quality system has been tested to show it will kill coronavirus and other viruses on clothing and surfaces (such as desk, chairs, walls, etc.). This is a real-time proven proprietary system that works continuously throughout the day and evening to regulate safe air quality at all times. We invested significant dollars for the installation of this system.
3. We have installed complete hands-free systems for all sinks, toilets, urinals and soap dispensers throughout the building. We currently utilize hands-free blow dryers for drying hands in our main hallway restrooms and a single hand towel system for our kindergarten restrooms that are located within the classrooms.
4. Every classroom has a hands-free hand sanitizing dispenser.

5. All staff and teachers are trained on social distancing guidelines and CDC recommendations. Staff and teachers will continue to implement best practice hand washing and sanitizing procedures for all students.
6. Classrooms are organized and set up to gain maximum social distancing.
7. We have established a triage area to manage students who become ill during the day to minimize exposure to other students.
8. Documented sanitizing protocol will be conducted throughout the day and afterschool to maximize building sanitizing.

SY 2022-2023, mask are optional and DIA will continue to be provide mask upon request for staff members, scholars and our parents.

For the 2021-2022 school year, we surveyed our parent stakeholders on the level of comfortability of re-opening the school with different learning models. We also surveyed the parents on their experiences with our Extended Learning Beyond the Classroom (ELBC) learning models on the close of the last academic year. Below are the results:

Survey Question	Results
1. If you are considering a preference for the upcoming school year for teaching your child, what would best suit your need?	<ul style="list-style-type: none"> • 35% - Hybrid • 29% - Traditional • 20% - Virtual • 16% - Not sure
2. What is your current comfort level with schools reopening in August with safety guidelines in place?	<ul style="list-style-type: none"> • 40% - Very uncomfortable • 32% - Comfortable • 19% - Very uncomfortable • 9% - Very comfortable
3. On average, how much time did your child spend each day working directly with his/her teacher during virtual/online learning?	<ul style="list-style-type: none"> • 60% - 4 or more hours each day • 18% - 3 hours each day • 8% - 2 hours each day • 8% - less than one hour per day • 6% - 1 hour each day
4. Which of the following best describes your child's adjustment to Extended Learning Beyond the Classroom (ELBC)?	<ul style="list-style-type: none"> • 46% - Adjusted but with some difficulty • 42% - Adjusted and is comfortable completing assignments • 12% - Struggles to adjust

5. Regarding communication, during virtual learning (ELBC), did you receive timely, ongoing communication from your child's teacher and the school	<ul style="list-style-type: none"> • 88% - Yes • 12% - No
6. How well do you agree with the following statement? The information I received from my child's school enabled me to help my child with learning assignments.	<ul style="list-style-type: none"> • 36% - Very well • 27% - Extremely well • 24% - Moderately well • 10% - Slightly well • 3% - Not well at all
7. Did your child express any of the following feelings regarding virtual learning (ELBC)?	<ul style="list-style-type: none"> • 49% - I miss my teacher, classmates, and school activities • 24% - I prefer attending school over remote learning • 12% - I prefer remote learning over attending school • 11% - I am too distracted. I have difficulty staying focused on assignments • 4% - I like working independently • 3% - I have a difficult time using technology tools or online resources.

After receiving the above results, we developed three learning model options:

Instructional Model	Brief Description
Option 1 Traditional (Face-to-Face) Instructional Model	Scholars return to a traditional face-to-face model with social distancing and ongoing cleaning and disinfecting expectations in place.
Option 2 Hybrid Instructional Model	Students will participate in a blended learning model. Two days in the classroom and three days virtual classroom.
Option 3 Virtual Instructional Model	Students will remain at home to engage in virtual online teaching and learning

We also surveyed our teacher stakeholders on the level of comfortability with returning to the building in phase two (moderate risk) and the break in which she be shortened due to the delay of school:

Survey Question	Results
1. What is your current comfort level with returning to the building when we go to phase two?	<ul style="list-style-type: none"> • 52% - Not comfortable • 48% - Comfortable
2. Due to the delayed start date of school, would you rather shorten Fall Break in October by 3 days or shorten Winter Break in February by 3 days?	<ul style="list-style-type: none"> • 69% - Fall Break in October • 31% - Winter Break in February

Once the models were developed, parents were given a choice of their preferred learning model. Below are the results:

	HYBRID	TRADITIONAL	VIRTUAL	TOTAL
GRADE				
K	45	67	55	167
1st	31	64	67	162
2nd	39	57	76	172
3rd	24	32	52	108
4th	33	33	59	125
5th	32	36	79	147
TOTAL	204	289	388	881

2020 – 2021 ACADEMIC CALENDAR

2020 (84)							Du Bois Integrity Academy 2020-2021 School Calendar			2021 (87)								
JULY										JANUARY								
S	M	T	W	T	F	S				S	M	T	W	T	F	S		
			1	2	3	4	NEW TACHER ORIENTATION (5)								1	2		
5	6	7	8	9	10	11	July 20	July 21	July 22	3	4	5	6	7	8	9		
12	13	14	15	16	17	18	July 23	July 24		10	11	12	13	14	15	16		
19	20	21	22	23	24	25				17	18	19	20	21	22	23		
26	27	28	29	30	31		TEACHER PRE/POST-PLANNING (5/2)			24	25	26	27	28	29	30		
							JULY 27	JULY 28	JULY 29	31								
AUGUST							JULY 30	JULY 31		FEBRAURY								
S	M	T	W	T	F	S	MAY 26			MAY 27		S	M	T	W	T	F	S
	3	4	5	6	7	8						1	2	3	4	5	6	
9	10	11	12	13	14	15	FIRST/LAST DAY OF SCHOOL (1/1)			7	8	9	10	11	12	13		
16	17	18	19	20	21	22	AUG 3	MAY 25			14	15	16	17	18	19	20	
23	24	25	26	27	28	29				21	22	23	24	25	26	27		
30	31						PROFESSIONAL LEARING DAYS (6) (NO SCHOOL for STUDENTS)			28								
SEPTEMBER										MARCH								
S	M	T	W	T	F	S	SEPT 8	OCT 19	JAN 4	S	M	T	W	T	F	S		
		1	2	3	4	5	FEB 8	MAR 15	APR 2		1	2	3	4	5	6		
6	7	8	9	10	11	12				7	8	9	10	11	12	13		
13	14	15	16	17	18	19	PROGRESS REPORTS DISTIRUBUTED (3)			14	15	16	17	18	19	20		
20	21	22	23	24	25	26	SEPT 2	FEB 3	APR 21	21	22	23	24	25	26	27		
27	28	29	30							28	29	30	31					
OCTOBER							REPORT CARDS DISTRIBUTED (4)			APRIL								
S	M	T	W	T	F	S	OCT 2	JAN 5		S	M	T	W	T	F	S		
				1	2	3	MAR 12	MAY 24						1	2	3		
4	5	6	7	8	9	10				4	5	6	7	8	9	10		
11	12	13	14	15	16	17	HOLIDAY'S – NO SCHOOL (35)			11	12	13	14	15	16	17		
18	19	20	21	22	23	24	SEPT 7	LABOR DAY (1)		18	19	20	21	22	23	24		
25	26	27	28	29	30	31	OCT 12-16	FALL BREAK (5)		25	26	27	28	29	30			
NOVEMBER							NOV 3	ELECTION DAY (1)		MAY								
S	M	T	W	T	F	S	NOV 23-27	THANKSGIVING BREAK (5)		S	M	T	W	T	F	S		
1	2	3	4	5	6	7	DEC 17-JAN 3	SEMESTER BREAK (12)								1		
8	9	10	11	12	13	14	JAN 18	MKL BIRTHDAY (1)		2	3	4	5	6	7	8		
15	16	17	18	19	20	21	FEB 15-19	WINTER BREAK (5)		9	10	11	12	13	14	15		
22	23	24	25	26	27	28	APR 5-9	SPRING BREAK (5)		16	17	18	19	20	21	22		
29	30									23	24	25	26	27	28	29		
							100 TH DAY OF SCHOOL		120 TH DAY OF SCHOOL	30	31							
DECEMBER							JAN 27		MAR 4		JUNE							
S	M	T	W	T	F	S				S	M	T	W	T	F	S		
		1	2	3	4	5	GEORGIA MILESTONES TEST DATES (5)					1	2	3	4	5		
6	7	8	9	10	11	12	APR 13	APR 15	APR 20	6	7	8	9	10	11	12		
13	14	15	16	17	18	19	APR 22		APR 27	13	14	15	16	17	18	19		
20	21	22	23	24	25	26	GEORGIA MILESTONES MAKE-UP DATES (3)			20	21	22	23	24	25	26		
27	28	29	30	31			APR 28	APR 29	MAY 3	27	28	29	30					

ALL DATES ARE SUBJECT TO CHANGE

2021 – 2022 ACADEMIC CALENDAR

2021 (87)							2022 (87)						
JULY							JANUARY (19)						
S	M	T	W	T	F	S	NEW TEACHER ORIENTATION WEEK						
				1	2	3	JULY 19	JULY 20	JULY 21				1
4	5	6	7	8	9	10	JULY 22	JULY 23		2	3	4	5
11	12	13	14	15	16	17	PRE-SERVICE (5)			9	10	11	12
18	19	20	21	22	23	24	JULY 26	JULY 27	JULY 28	16	17	18	19
25	26	27	28	29	30	31	JULY 29	JULY 30		23	24	25	26
										30	31		
AUGUST (22)							FIRST/LAST DAY OF SCHOOL (1/1)			FEBRUARY (14)			
1	2	3	4	5	6	7	AUG 2		MAY 24		1	2	3
8	9	10	11	12	13	14				6	7	8	9
15	16	17	18	19	20	21	PROGRESS REPORTS DISTRIBUTED			13	14	15	16
22	23	24	25	26	27	28	SEPT 1		NOV 10	20	21	22	23
29	30	31					FEB 2		APR 20	27	28		
SEPTEMBER (20)							REPORTCARDS			MARCH (22)			
			1	2	3	4	OCT 1		DEC 17		1	2	3
5	6	7	8	9	10	11	MAR 11		MAY 20	6	7	8	9
12	13	14	15	16	17	18				13	14	15	16
19	20	21	22	23	24	25	100 TH DAY		120 TH DAY	20	21	22	23
26	27	28	29	30			JAN 21		FEB 28	27	28	29	30
OCTOBER (15)							PROFESSIONAL LEARNING DAYS (6) (NO SCHOOL for STUDENTS)			APRIL (15)			
					1	2	SEP 7		OCT 18				1
3	4	5	6	7	8	9	FEB 18		MAR 14	3	4	5	6
10	11	12	13	14	15	16				10	11	12	13
17	18	19	20	21	22	23	HOLIDAYS (NO SCHOOL)			17	18	19	20
24	25	26	27	28	29	30	SEP 6		LABOR DAY	24	25	26	27
31							OCT 11-15		FALL BREAK				
NOVEMBER (17)							NOV 22-26 THANKSGIVING BREAK			MAY (17)			
	1	2	3	4	5	6	DEC 20-31		SEMESTER BREAK	1	2	3	4
7	8	9	10	11	12	13	JAN 17		ML KING HOLIDAY	8	9	10	11
14	15	16	17	18	19	20	FEB 21-25		WINTER BREAK	15	16	17	18
21	22	23	24	25	26	27	APR 4-8		SPRING BREAK	22	23	24	25
28	29	30								29	30	31	
DECEMBER (13)							GA MILESTONES TEST DATES			JUNE			
			1	2	3	4	APR 14		APR 19			1	2
5	6	7	8	9	10	11	APR 26		APR 28	5	6	7	8
12	13	14	15	16	17	18	GA MILESTONES MAKEUP DATES			12	13	14	15
19	20	21	22	23	24	25	MAY 3		MAY 4	19	20	21	22
26	27	28	29	30	31					26	27	28	29
							UNIVERSAL SCREENER TEST WINDOWS (MAP & iREADY)						
							FALL		AUG 23 – SEP 3				
							WINTER		NOV 29 – DEC 10				
							SPRING		MAR 7 – MAR 18				

2022 – 2023 ACADEMIC CALENDAR

2022 (86)							DuBois Integrity Academy 2022-2023 School Calendar (Days)			2023 (90)						
JULY							NEW TEACHER ORIENTATION DAYS			JANUARY (19)						
S	M	T	W	T	F	S				S	M	T	W	T	F	S
					1	2	JULY 19	JULY 20	JULY 21							
3	4	5	6	7	8	9		JULY 22		1	2	3	4	5	6	7
10	11	12	13	14	15	16	PRE-SERVICE (7)			8	9	10	11	12	13	14
17	18	19	20	21	22	23	JULY 25	JULY 26	JULY 27	15	16	17	18	19	20	21
24	25	26	27	28	29	30	JULY 28	JULY 29	AUG 1 & 2	22	23	24	25	26	27	28
31							FIRST/LAST DAY OF SCHOOL (1/1)			29	30	31				
AUGUST (21)							AUG 3		MAY 24		FEBRUARY (15)					
	1	2	3	4	5	6	PROGRESS REPORTS DISTRIBUTED						1	2	3	4
7	8	9	10	11	12	13	SEPT 2		NOV 11		5	6	7	8	9	10
14	15	16	17	18	19	20	FEB 3		APR 21		12	13	14	15	16	17
21	22	23	24	25	26	27	REPORT CARDS			19	20	21	22	23	24	25
28	29	30	31				OCT 3		DEC 15		26	27	28			
SEPTEMBER (21)							MAR 13		MAY 24		MARCH (23)					
				1	2	3	100th Day of School						1	2	3	4
4	5	6	7	8	9	10	JAN 24				5	6	7	8	9	10
11	12	13	14	15	16	17	ELBC/ P.D. DAYS (6) (NO IN PERSON LEARNING)			12	13	14	15	16	17	18
18	19	20	21	22	23	24	AUG 26		SEP 16		19	20	21	22	23	24
25	26	27	28	29	30		DEC 16		JAN 3 & 27		26	27	28	29	30	31
OCTOBER (16)							HOLIDAYS (NO SCHOOL)			APRIL (15)						
						1	SEP 5		LABOR DAY							1
2	3	4	5	6	7	8	OCT 10-14		FALL BREAK		2	3	4	5	6	7
9	10	11	12	13	14	15	NOV 8		ELECTION DAY		9	10	11	12	13	14
16	17	18	19	20	21	22	NOV 21-25		THANKSGIVING BREAK		16	17	18	19	20	21
23	24	25	26	27	28	29	DEC 19-JAN 2		SEMESTER BREAK		23	24	25	26	27	28
30	31						JAN 16		ML KING HOLIDAY		30					
NOVEMBER (16)							FEB 20-24		WINTER BREAK		MAY (18)					
		1	2	3	4	5	APR 3-7		SPRING BREAK			1	2	3	4	5
6	7	8	9	10	11	12	GA MILESTONES TEST DATES			7	8	9	10	11	12	13
13	14	15	16	17	18	19	APR 19		APR 20		14	15	16	17	18	19
20	21	22	23	24	25	26	APR 25		APR 27		21	22	23	24	25	26
27	28	29	30				MAY 2		MAY 4		28	29	30			
DECEMBER (12)							GA MILESTONES MAKEUP DATES			JUNE						
				1	2	3	APR 24		APR 26					1	2	3
4	5	6	7	8	9	10	MAY 9		MAY 10		5	6	7	8	9	10
11	12	13	14	15	16	17	UNIVERSAL SCREENER TEST WINDOWS (MAP & iREADY)			12	13	14	15	16	17	18
18	19	20	21	22	23	24	FALL		AUG 8 - 19		19	20	21	22	23	24
25	26	27	28	29	30	31	WINTER		DEC 12 - 16		26	27	28	29	30	
							SPRING		MAR 27 - 31							
							STAFF POST PLANNING DAYS (May 25-26)									

Revised August 2022