

**DuBois Integrity Academy
Governance Board Meeting
&
Conducted Via Zoom Virtual
Under Emergency Provisions
Tuesday, July 20,2021 6:30PM**

Join Zoom Meeting

<https://zoom.us/j/99323468812?pwd=QkZvTkdlQXhUVThWRWFkS3pQUXhWQT09>

Meeting ID: 993 2346 8812

Passcode: Rt9M7a

DIAL IN NUMBER

301 715 8592

Meeting ID: 993 2346 8812

Passcode: 626301

Minutes

- + Roll Call- Col. Morris, Dr. Payne, Mr. Culver, Ms. Ware, Attorney Mack, Mr. Merritt, Ms. Sonya Lewis, Mrs. Ross**
- + Meeting Called to Order 6:33 PM**
- + Approval of Agenda- Motion to Approve the Agenda by Attorney Mack, 2nd by Mr. Culver (carried unanimously)**
- + Approval of Previous Minutes- Motion to Approve Previous Minutes by Attorney Mack, 2nd by Mr. Culver (carried unanimously)**
- + Financial Report:**
 - 1. End of Fiscal year close out underway.**
 - 2. Audit Preparations-Mr. Cason stated we are closing the fiscal year, so the next meeting we will have the Audit & Financial report.**
 - 3. Mr. Cason said we are on track and in budget with Cares III.**
 - 4. We have successfully completed the lease bond purchase of our Church Street campus.**
- + Executive Director/Principal Report**
 - 1. New Leadership Team/Staffing Fulfillment- Mr. Cason introduced Mr. James Jackson as part of the Executive Team. Manager of Student Activities- Mr. Sheldon Holloway along with Community and Athletic Programs. Ms. Moore- Assistant Principal, Instructional Leadership. Mrs. McCray-MTSS Coordinator/DES Coordinator/Math Instructional Coach. Mrs. Shandra Jones- Instructional Coach. Ms. Jaela Rutledge- Instructional Coach. Mr. Myron Jones-**

Building Lead at Church Street Campus. Mrs. Fleming- Counselor at Church Street Campus. Mrs. Hunt- Counselor at Main Street Campus.

Still looking for some staff positions to be filled. There is a shortage in teachers, but we only have 10 positions to fill.

Leadership Retreat: Focus was to look at the research and what it says about the gaps from the pandemic. We discussed continuing to use our RIT time to close gaps and now start an Achievement Academy after school.

New Teacher Orientation: Dr. Payne stated the energy was high and they are learning and receiving trainings.

- 2. School Opening Preparations Update: Mr. Cason has been working diligently with repairing the Church Street Campus and getting it prepared. The new building is being worked on simultaneously. Board meeting in September will be held at our Main Street Campus.**
- 3. All Board members completed trainings. Ms. Sonya Lewis stated the progress of the building has come along very well. She walked the building inside and out and has been very pleased.**
- 4. Safety measures: Ionization system along with spray/fogger to disinfect desks and dividers. We have a good number of our teachers that have received the vaccination.**


 **Old Business NONE**

 **Action Items**

- 1. Adopt Parent/Student Handbook Policy Changes- Mask up policy in the building, the dividers will be used and students can take masks down when they are behind the shield/divider. Motion to adopt made by Attorney Mack and 2nd by Mr. Merritt. (carried unanimously)**

 **Executive Session (If Needed) None**

 **Public Comments (3 minutes) None**

 **Board Questions & Comments Col. Morris gave Congratulations and Thanks to those who have moved on. Congratulations to those who have joined Mr. Jackson and S. Holloway and other leadership team. Kudos to Mr. Cason for getting buildings prepared, excited to start the year and look forward to meeting. Dr. Payne shared some of the same sentiments.**

 **Meeting Adjourned 8:01PM**