Dubois Integrity Academy  
Governance Board Meeting Minutes  
December 17, 2015  

Roll Call: Bo Culver, Ms. Lewis, Dr. Chapman, Atty. Mack, LTC. Morris, C. Merritt.  
Quorum Present  

The Meeting was called to order at 6:34 p.m.  

Atty. Mack motioned to approve minutes from previous meeting and second by Dr. Chapman. Motion carried unanimously with one abstention (Atty. Mack).  

Executive Director Report Update  

- Consortium continues to work with DIA on policy development.  
- Technology was further developed – Teachers received Lap tops today. Teaching systems ordered.  
- Board training – February 12, 2016 at St. Mountain Marriott - need email addresses of all board members  
- State visit – Special Education identified as area and conferred with Ms. Manning for overall status  
- Ms. Lewis to review Special Education percentage in DIA and have draft policy in place by next meeting.  
- 15-20 students are in SST process and DIA is assuring that they are identified accordingly  
- Technology update: Infrastructure in place with Power My Learning, a non-profit organization with on-line tools.  
- Enhancing student achievement by Power My learning software by January 2016.  
- There will be a Training cost of $90 a student to attend and complete Power My Learning and parents will receive a laptop from Power My Learning which will also promote parent engagement across the spectrum.  
- Met with “Basic Right Over Wrong” (BROW) behavior modifications learning how to work together. The State of Georgia original adopted this program but recently discontinued it due to funding.  
- DIA is investigating how to offer tools to parents before suspension takes place that will include behavior modification, parent engagement, character development, and academic learning with a certified teacher.  
- Schedule Mentors to come in and work with students that could include a Saturday meeting with relationship building.
Facilities Update

- Working towards solution for Phase II of additional parking and housing all of students under same roof.
- Vacant property available next to school
- Adding kindergarten classes and Utopian would allow our school to be linked to their 6th grade class in 2016.

The Financial Report

- Line Item “3000”- getting paid on 625 students, but student count is 580, so another adjustment would need to be made for reimbursement to the state.

Principal’s Update

- Dr. Worrell addressed Benchmark Assessment and Data & Testing Schedule
- Specials have to be graded in one grade level
- Assessment testing week of January 11, 2016. Testing Schedule approve the DOE for May.
- TKES and LKES are underway. Dr. Payne & Craig Cason went to LKES training on December 8, 2015. 1st round of observations completed.
- Dr. Liddell has assisted with revising Homeless Policies.
- Parent Engagement Luncheon was a success and Holiday Program was also very well attended.
- The Amara Center dinner was not very well attended, but well received of those parents who did attend.

Policy Considerations

- Mr. Merritt stated that financial policies needed additional revisions. Mr. Mack motioned to table financial policy adoption until next meeting. It was second by Dr. Chapman. Motion unanimously carried.

- Governing Policy motioned to adopt by Mr. Culver seconded by Mr. Mack. Governance Policy unanimously carried.
Public Comments

Chair Morris welcomed parents to meeting and one mother (Tammy Jackson) stated she has a full picture of the school and understands better now that she came to the meeting. She has a son in the 5th grade (class of Ms. Loveless), and she feels DIA is doing a good job. Chair Morris gave Dr. Payne and Mr. Cason words of encouragement and commended them both for doing a good job. Chair Morris also thanked the parents for coming out as well.

The meeting adjourned at 8:16 p.m.