



# DuBois Integrity Academy

## Parent and Family Engagement Policy

### 2022-2023 School Year

Revised September 8, 2022

*DuBois Integrity Academy*  
*Dr. Stephanie Payne, Principal*  
*6479 Church Street, Suites 1 & 2*  
*Riverdale, GA 30274*  
*Voice (770) 629-1534*  
*[www.duboisintegrityacademy.org](http://www.duboisintegrityacademy.org)*

### What is Title I?

DuBois Integrity Academy is identified as a Title I school as part of The Every Student Succeeds Act (ESSA). Title I is designed to support State and local school reform efforts tied to the challenging State academic standards to improve teaching and learning for students. Title I programs must be based on effective means of improving student achievement and include strategies to support family engagement. All Title I schools must jointly develop with parents and family members a written parent and family engagement policy.

### About the Parent and Family Engagement Policy

In support of strengthening student academic achievement, DuBois Integrity Academy (DIA) has developed this parent and family engagement policy that establishes the district's expectations and objectives for meaningful family engagement and guides the strategies and resources that strengthen school and parent partnerships in this District's Title I school. This plan describes DuBois Integrity Academy's commitment to engage families in the education of their children and to build the capacity in its Title I school to implement family engagement strategies and activities designed to achieve the district and student academic achievement goals.

When schools, families, and communities work together to support learning, children tend to do better in school, stay in school longer and enjoy school more. Title I, Part A provides for substantive family engagement at every level of the program, such as in the development and implementation of the school's plan, and in carrying out the improvement provisions. Section 1116 of ESSA contains the primary Title I, Part A requirements for school to involve parents and family members in their children's education. DuBois Integrity Academy will support family engagement and how parents can help plan and participate in activities and events to promote student learning at school and at home.

## How is it revised?

DuBois Integrity Academy invite all parents to attend various input meetings to review and revise the parent and family engagement policy, the school wide plan and our school-parent compact form. Additionally, parent input and comments regarding these plans are welcome throughout the school year for parents through our info@duboisintegrityacademy.com email which is monitored daily. All parent feedback received during the year will be used to revise these plans for the next school year.

We also distribute an annual survey online on our school website and parent email for suggestions on these plans and the use of funds for parental involvement. Parents can also provide feedback during parent meetings, workshops and activities during the school year and individually with the school's Parent Liaison.

The Parent and Family Engagement policy will be posted on the school's website, distributed during the annual Title I school meetings, and made available in the school's parent resource center.

## Who is it for?

All students participating in the Title I, Part A program, and their families are encouraged and invited to fully participate in the opportunities described in this plan. DuBois Integrity Academy will provide full opportunity for the participation of parents and family members with limited English, and with disabilities.

## Where is it available?

The Parent & Family Engagement Policy is posted on the school's website. Hard copies are available in the Parent Resource Center for parents to review and update throughout the year. Parents can call and request a copy of the parents & family engagement policy to be sent home by their scholar or mailed to them.

## Parent & Family Engagement Standards

DuBois Integrity Academy and our parents have adopted the National Parent Teacher Organization for Family-School Partnerships as the school's model to engage parents, students, teachers and the community. Our mission is to provide an environment that will foster educational, emotional and mental well-being for all scholars, so that they may become all they can be and to know they have a community that cares about their whole being.

## 2022-2023 School Goals

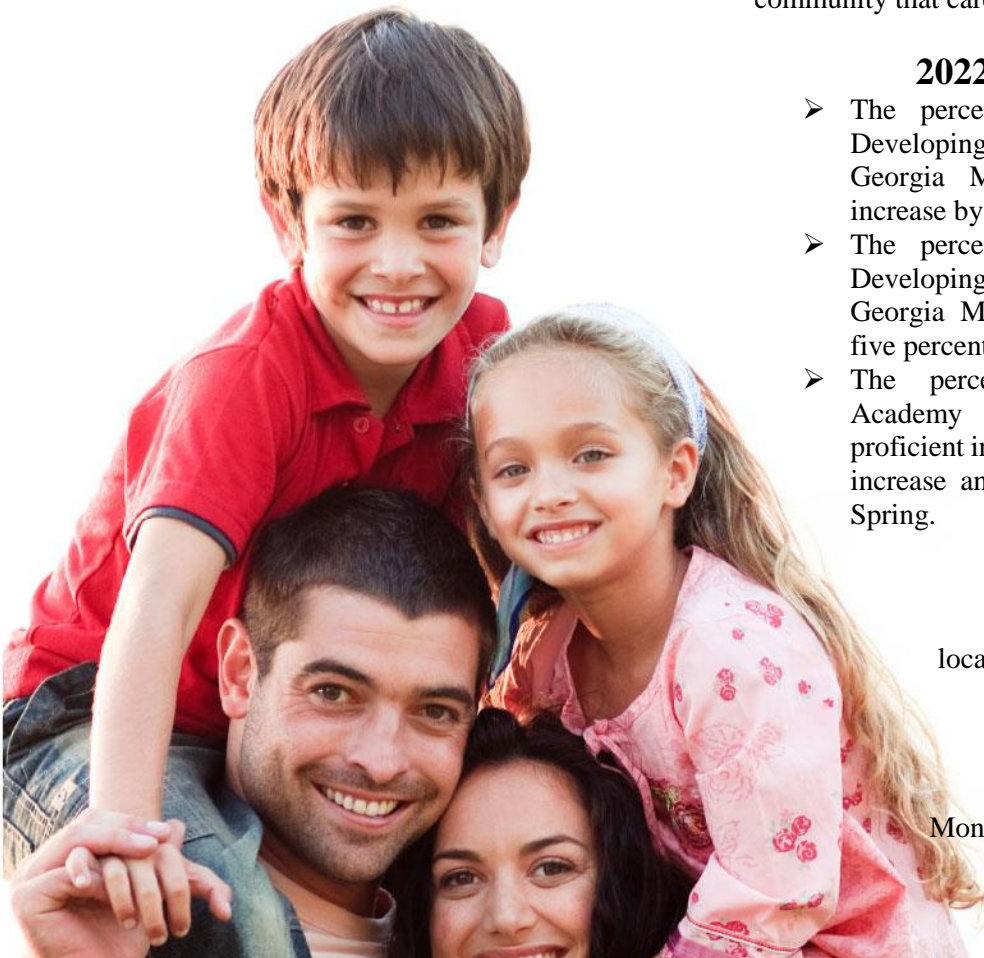
- The percentage of students scoring at Developing Learning or above on the Georgia Milestone Language Arts will increase by five percent.
- The percentage of students scoring at Developing Learning or above on the Georgia Milestone Math will increase by five percent.
- The percentage of DuBois Integrity Academy K-6th grade students scoring proficient in Math and Reading on MAP will increase annually 15 percent from Fall to Spring.

## Parent Resource Center

The Parent Resource Center is located in our Administrative Office.

Computer are available for parents to explore the parent portal and educational resources

Monday - Friday, 8:00 am – 4:30 pm.







## **Opportunities for Meaningful Parent Consultation**

Input and suggestions from parents and family members are an essential component of the school improvement plan. All parents of students eligible to receive Title I services are invited to attend two meeting opportunities described in this section to share their ideas and suggestions to help the school and students reach our student academic achievement goals.

Email reminders will be sent out to all parents to invite them to attend our Title 1 Parent & Family Engagement meetings. Reminders are also sent out through the school text message blast. DIA notifications are also posted on the school website. DuBois Integrity Academy encourages all families and stakeholders to be engaged in the academic lives of their DIA scholar.

### **State of the School Meeting ~ September 14, 2022**

**Elementary K-4<sup>th</sup> at 5:30 pm ~ Middle School 5<sup>th</sup> - 7<sup>th</sup> at 6:30 pm**

All parents are welcome to hear the latest updates from DuBois Integrity Academy as well as review and provide input into the school parent and family engagement policy and the Consolidated LEA Improvement Plan for the 2022-2023 school year. Notices regarding this meeting will be emailed to all parents in advance of the meeting as well as communicated through the school's website and text reminder application.

### **School Improvement Forums ~ February 15, 2023**

During this week, each Title I school will host a forum for parents and family members to participate in round table discussions to review the schoolwide plan, the school's parent and family engagement policies as well as provide input on the family engagement budget and topics for school staff training. Each Title I school will send invitations home as well as email and text parents to notify them about the date and time of the forum. Information regarding the School Improvement Forum will also be made available on the school websites.

### **Executive Director and Principal**

Parents have an opportunity to engage in ongoing meetings with the Executive Director, Principal and Staff, about academic goals and overall state of the school, etc.

### **Parent Teacher Conferences**

DuBois Integrity Academy host regular scheduled parent conferences as needed to address the individual needs of each scholar.

### **School – Parent Compact**

DuBois and our families will develop a school-parent compact, an agreement that parents, teachers, and students will develop that explains how parents and teachers will work together to make sure all of our students reach grade-level standards. The compact will be reviewed and updated annually based on feedback from parents, students, and teachers during the Community Cares event and the School Forum. The school-parent compact is shared with parents during parent-teacher conferences and kept with each child's teacher if parents need additional copies.



## Building Capacity

DuBois Integrity Academy will attend trainings during the school year for principals and leadership to learn and discuss strategies to increase family engagement, improve school-family communication, and build ties with parents and the community. These trainings will be redelivered to the faculty and staff and will include Professional Development offsite, onsite and book studies. Parent input and feedback will also be a part of the process.

***Of Parents*** - DuBois Integrity Academy will build the schools' and parents' capacity for strong family engagement, in order to ensure effective involvement of parents and family members and to support a partnership among the Title I school, parents, and the community to improve student academic achievement through the following school activities and programs.

Through a partnership with Inspire EDU DuBois Integrity Academy provides parent workshops and trainings to empower parents to be able to effectively facilitate their scholars learning experience both at home and in school. Many scholars received laptops from Inspire EDU for permanent use in their homes. These workshops and trainings are paid from Title I funds.

Communication between families and school is very important. Some of the ways that families can stay in contact with faculty and administrators are: ClassDojo, Email Announcements, Text Messages, Student Planners, and Parent Communication Folders. Parents may send questions to [info@duboisintegrityacademy.com](mailto:info@duboisintegrityacademy.com).

To promote and support parents and family members as an important foundation of the school in order to strengthen the school and reach our school goals. We will:

- Ensure that all information related to school and parent programs, meetings and other activities is published in both English and other languages upon request, posted on the school website.
- Partner with Pre-school programs, middle college and career ready resources, parent resource centers, and other programs (as applicable) to help prepare parents and their children for successful school transitioning.
- Share information in English and other languages upon request of the parents to understand the school's academic standards and assessments as well as the ways parents can monitor their child's progress and work with educators.
- Work with our parents to develop relevant trainings and helpful presentations to educate our staff on the importance of parent and family engagement and how to support student learning.
- Provide trainings to parents on how the Georgia Standards of Excellence, the impact the pandemic had on our students learning, Georgia Milestone, how to monitor your child's progress, how to work with educators to improve student achievement and materials and training to help parents support their child's achievement, literacy training, technology, STEM training, and Title I Part A requirements to foster parental involvement.
- Provide necessary materials and handouts for parents at conferences, meetings and activities to help parents work with their child (children) for optimal achievement.
- Use our partners in education and school community teams to improve awareness of the activities and events listed in the school parent and family engagement policy.
- Collect feedback from parents and family members at all events, place input cards around the building and post a suggestion form on the school website in order to respond to parents' requests for additional support for parent and family engagement activities.

***Of School Staff*** – DuBois Integrity Academy will provide monthly trainings for staff members during their planning periods on strategies to improve communication with parents and ideas to increase family engagement with reading and math activities for our students outside of the classroom. Staff members will also share best practices during regularly scheduled faculty meetings.

## Parent and Family Engagement Evaluation

Each year, the Association for Supervision and Curriculum Development (ASCD) will conduct an evaluation of the content and effectiveness of this parent and family engagement policy and the family engagement activities to improve the academic quality of the Title I schools through an annual parent survey and the School Improvement Forums.

Beginning in April, each Title I school will send home a survey and email a link to the survey for parents to provide valuable feedback regarding the parent and family engagement activities and programs. These

### School Community Team

DuBois Integrity Academy invite all parents to join the School Community Team to share ideas and ways to involve other parents and family members to build partnerships with school, families, and the community. The team will meet four times during the school year, however, parents and family members can submit their ideas or suggestions at any school activity and meeting, as well as through our parent surveys. If you would like to learn more about the School Community Team, please contact Mr. Jackson at 770-997-4860 or

surveys will also be posted on the district and school websites for parents to complete. In addition to the annual survey, DuBois Integrity Academy will also use the School Improvement Forum to facilitate group discussions to discuss the needs parents of children eligible to receive Title I services to design strategies for more effective family engagement.

The ACSD will use the findings from the school forums and the survey results to design strategies to improve effective family engagement, to remove possible barriers to parent participation, and to revise its parent and family engagement policies.

#### School Community Team

- Yes, I am interested and wish to join the School Community Team  
 Please contact me so I can learn more in joining the School Community Team  
 Please send me notifications about future meetings and updates.

Name: \_\_\_\_\_

Child's Name and Grade: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

#### Share Your Thoughts

We want to hear from you. If you have any suggestions or if there is any part of this policy that you feel is not satisfactory with the students' and the school's goals for academic achievement, please provide us with your comments in the space provided and leave this form in the Main Office:

Name: (Optional) \_\_\_\_\_

Telephone Number: (Optional) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

