

DuBois Integrity Academy

Governance Board Meeting

Tuesday, June 25, 2019

6504 Church Street

Suite 1 & 2

Riverdale, Georgia 30274

6:30pm

Minutes

- # Roll Call :Mr. Culver, Mr. Merritt, Mr. Mitchell, Attorney Mack, Ms. Lewis, Col. Morris
- # Meeting Called To Order 6:32PM
- # Approval of Agenda Motioned by Attorney Mack, 2nd by Mr. Merritt (Carried unanimously)
- # Approval of Previous Minutes Motioned by Attorney Mack, 2nd by Mr. Culver (Carried unanimously)
- # Financial Report
 - YTD Financials Mr. Cason discussed the Financial Report . Cash on Hand is currently showing 18 days. We have a better picture of our financials than previously. Tracking assest and reviewing performance and improved the financial picture. The finance team reviews the Performance Framework and the Board reviews those financials monthly on the side by side view in a ledgeable format. The Board spent time reviewing the financials which were presented.
- # FY20 Budget ReviewMr. Cason reviewed the FY20 budget in detail. He discussed the revenue tab with the Board. Mr. Cason took the Board to the QBE report and discussed the FY20 QBE based on the segments for this year and the process for caluclating additional funding. Mr. Cason also showed the Board the Data Ops document which was turned into Terence Washington. This document was tunred in early enough so that we could receive feedback and fix any errors. Dr. Worrell & Dr. Payne discussed the segments in the report and how each Full Time Equivalent student counts for various segments based on their individilized need. Mr. Cason discussed the Title funds and the grant awards. The Department of Education gave charter schools \$40,000. Mr. Cason discussed that the grant will be used to get another bus and modulars. Dr. Payne discussed having 6, 4th grade classrooms, a pullout room, CEC, and self-contained at the FOF location. She discussed the 5th grade moving back and the other classes the would stay in classrooms. Mr. Cason reviewed the Modular Classrooms for the Board. Col Morris asked the cost. It was \$180,000. This includes the bus, bus driver, custodian, desk, chrombooks, and monitors. Attorney Mack asked how purchasing of the bus will impact our debt to asset ratio? Mr. Merritt answered that it is a 1:1 right now; however, next year it will look a lot better. Dr. Payne hired the last staff member yesterday. We are currently fully staffed. She believes we are in line for another great academic year. Mr. Cason stated we were able to give returning teachers the \$3,000 which has been

discussed. Attorney Mack asked when you put the benefits with salaries how competitive are we? Mr. Cason answered that we are not on the State Plan and cannot match the big districts who give bonuses; however, we do the best we can. Col. Morris asked if we have given any consideration to the playground? Mr. Cason stated at this point we have invested in a lot of tangible items such as hula hoops, balls, ext. The children play and have fun. Attorney Mack asked about the progress of the music program. Dr. Payne discussed the new music teacher who will be coming this year and all of the instruments we have. Mr. Cason reviewed the curriculum budget. Dr. Payne discussed the curriculum items we will keep in the budget. Col. Morris asked if we budgeted anything for the Robotics Team. The answer was yes, it is in the STEM amount. Col. Morris asked about the \$150,000 for donations. Mr. Cason stated he would like to keep this goal and is working hard to get someone to make a donation. Col. Morris asked if we looked for schools that are closing to get tables and chairs. Dr. Payne and Dr. Worrell explained the process for that and we have not had any schools closing. We have had two Open Hearings on this budget. Motioned to adopt the FY20 Budget by Attorney Mack, 2nd by Mr. Culver (Carried unanimously)

🚧 Executive Director/Principal Report

1. School Operations Updates Mr. Cason read an email from Dane Fernandes. The email discussed the bond. The Board had an in depth discussion on the information that will be coming.
2. Academics Updates Dr. Payne compared DIA's mean scores from the 2019 GMAS results with previous years and the State of Georgia. DIA has continued to grow over previous year's performance and moved closer to the state average. We are still waiting for the public release of Clayton County's scores. Mr. Walker discussed the Summer Camp. He stated he has around 20-25 students a week. Students work in the Morning 8:00 until 11:30 they work on ELA & Math. In the afternoon they do enrichment.
3. Staff Retreat Dr. Payne discussed the Callaway Gardens trip. She explained to the Board that this year we will take extra people (all the grade-level chairs). Dr. Liddell discussed what she will cover on the retreat.

🚧 Old Business Attorney Mack asked what happened with Angels Heating and Air, the company that had default equipment? Mr. Cason stated that we sent two letters and still are in discussions. Mr. Merritt asked if the letters had a dollar amount. Mr. Cason stated it did. Attorney Mack suggested sending another letter with a demand.

🚧 New Business

1. Adopt FY20 Budget Motioned to adopt the FY20 Budget by Attorney Mack, 2nd by Mr. Culver (Carried unanimously)

🚧 Public Comment

🚧 Board Questions & Comments

🚧 Motion to Adjourn

🚧 Meeting Adjourned 8:30